



TITLE OF POSITION: Licensed Clinical Social Worker to work as the Behavioral Health Consultant within an Integrated Primary Care Setting

RESPONSIBLE TO: Director of Behavioral Health Integration

NATURE OF POSITION:

1. Provide direct services to patients in a fast paced primary care setting. Services include screenings, support, brief interventions, and referrals as deemed appropriate
2. Provide psychoeducational information as appropriate for patients and/or family members or accompanying caregivers
3. Provide consultation, feedback and referrals/linkages to primary care providers
4. Provide training to staff as needed
5. Develop and maintain familiarity with related psychopharmacology
6. Remain current and knowledgeable about local and regional resources for mental health and substance abuse treatment, developing collaborative relationships where possible
7. Participate in outreach educational activities in the community as needed
8. Maintain a regular schedule at assigned clinic in collaboration with the treatment team
9. Maintain all necessary documentation in a timely fashion and participate in ongoing dialogue about content, quality, and organization of BH progress notes, self-management goals, care plans, etc.
10. Participate in all meetings and training as directed or assigned
11. Work collaboratively with colleagues in BH and Case Management services
12. Assist in identifying and developing new treatment opportunities for MH/SA patients when possible
13. Other duties as assigned

REQUIREMENTS

1. Master's degree in Social Work
2. Licensed in Social Work
3. Experienced in treating mental and behavioral health concerns in a medical setting
4. CPR training (provided by High Country)
5. Competent computer usage
6. Ability to work independently, problem-solve, make decisions, and handle multiple priorities
7. Ability to work under supervision and collaboratively in an inter-disciplinary team setting
8. Participation in supervision as needed

9. Interpersonal skills that facilitate productive and respectful interactions with co-workers of varying job classifications
10. Desire to work with an ethnically and culturally diverse population in rural setting

ATTITUDE

1. Possess a pleasant, open attitude and a professional awareness of boundaries with patients, co-workers and supervisors
2. Whether inexperienced or seasoned, seek supervision and consultation with peers and supervisors
3. Demonstrate an ongoing interest in learning

CERTIFICATIONS, LICENSES, REGISTRATIONS

1. LCSW
2. (Optional but Preferred: LCAS or LCAS-P; CSAC)

Training Requirements:

Patient Centered Medical Home Orientation

CPR certification

HIPPA Compliance

OSHA

Overview of Motivational Interviewing and SBIRT model

New Employee Orientation

Annual training reviews

Trauma Informed Care

Cultural Sensitivity

Core Competencies

Customer Service Excellence

Quality Improvement

Other trainings as needed to meet the needs of the organization

*HCCH provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, HCCH complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

HCCH conducts background checks on all final candidates. Employment is contingent upon a clear background check or approval of the CEO.

I have read and understand this job description and certify that I can perform all the essential functions of this job. I have received a copy of the job description.

Employee Signature

Date

Supervisor

Date